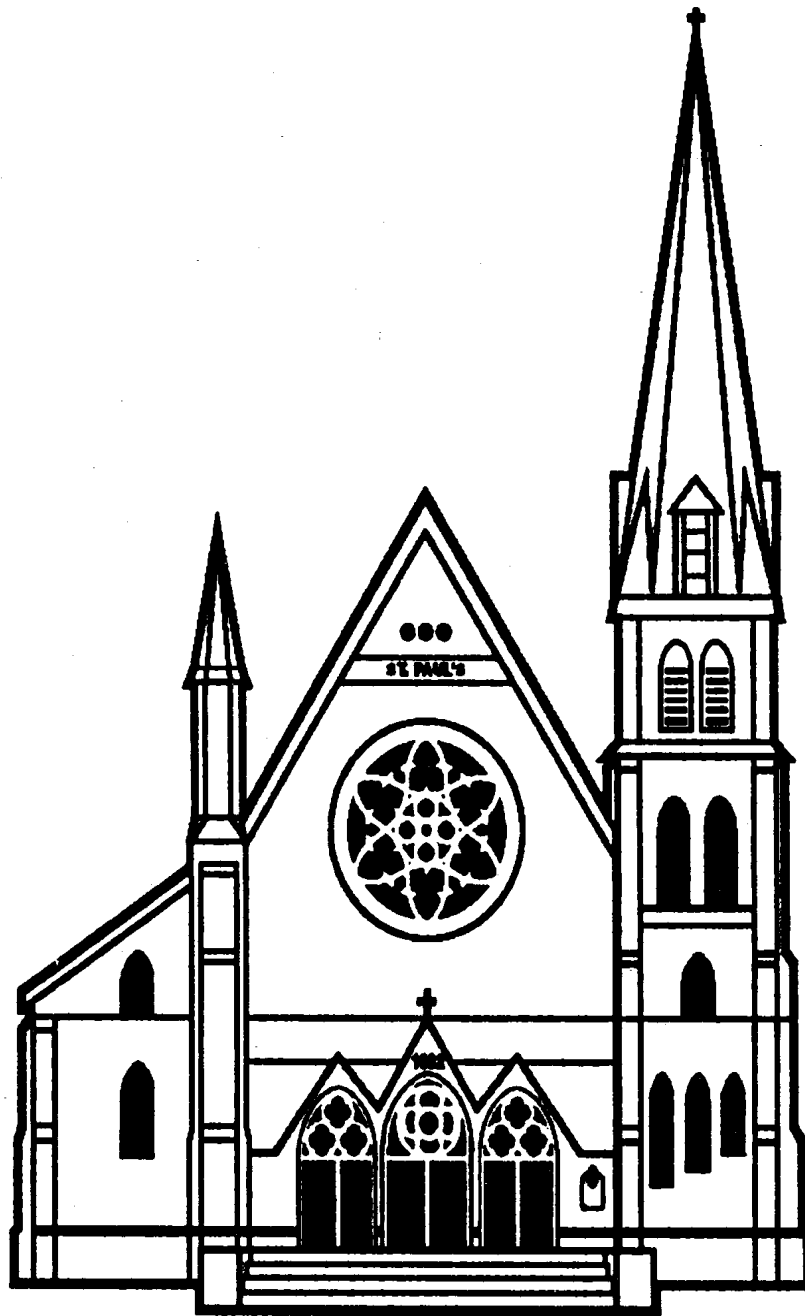


St. Paul's United Church



2019 Annual Report

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Fredericton, NB E3B 3P1

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Church Staff 2019

MINISTERS

Reverend Richard Bowley

Reverend Michelle Armstrong

ORGANIST

Dr. Sharon Pond

CHOIR DIRECTOR

Alexis Ervin

OFFICE ADMINISTRATOR /MANAGER

Cathy Simpson
Eric Hotte

CHURCH SEXTON CUSTODIAL

Eric Hotte
Ron Yateman

SECURITY PERSONNEL

SECURITY DISCONTINUED

SEPTEMBER 2019

Rusty Blakely

Isaac Grant

Sam Grant

Jordan Pond

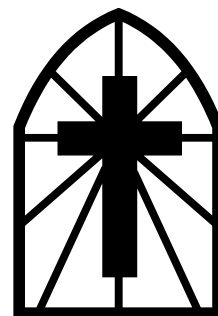
Lauren Ryan

Ron Yateman

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IN MEMORIAM 2019

Forbes,	Robert S,	January 18th
Lawrence,	Frank Joseph,	January 24th
Cassidy,	Elsie Ruth,	April 15th
Mackay,	Barbara,	June 1st
Pond,	Terry,	June 18th
Fraser,	Isabel,	July 16th
Forbes,	Anne Frances,	July 21st
Smith,	Graeme,	August 10th

Finally, brothers and sisters, we ask and urge you in the Lord Jesus that, as you learned from us how you ought to live and to please God (as, in fact, you are doing), you should do so more and more. 1 Thessalonians 4:1



Sisters and Brothers in Christ,

The verse above holds the opening words of chapter 4 from Paul's First letter to the people of Thessalonica. The whole letter, is like this, Paul praising God for the faith of the people, for the ways they live into service in the light of the Word and the Truth that had been revealed to them during those times when Paul would visit.

This verse and indeed many of the letters of Paul have been on my mind because his mission was to build faith in Jesus Christ; to spread the Good News of God's love for all. As I come to the end of my 5th year this coming summer I have been asking myself, have I been doing enough to build faith? I have eagerly shared the Good News, I have sat with people as we shared the presence of the Holy Spirit, and I feel that together we have walked a road of healing and growth. With this in mind, have I done all that I can to build faith in people so that who they are beyond the walls is inspired by the Holy Word they have heard within? This isn't an easy task, but lately I have seen glimpses of that kind of integrated faith taking shape.

Have I done enough in my 5 years? No, I am just getting started. I have always said that when I feel that I am no longer of use to God in a place, that I would seek the path to which I feel the Holy Spirit is calling. I continue to feel strongly, perhaps stronger than ever, the call to serve and shepherd in this place.

Over the last year alone we as a community have taken small and big steps towards living lives driven by deep faith. Early on in the year we began reaching out to those of our community who cannot easily attend by way of Retirement Home Service. What started as Rev. Michelle and myself leading worship once a month at Shannex (one at Governor Hall and the other at Frederick Hall) has blossomed into 3 services a month across 3 retirement communities including Shannex, Windsor Court, and St. Anne's Court. We also work in coordination with other Churches throughout the year to bring worship and communion to the residents of Pine Grove. We have also been joined by members of St. Paul's to remind residents there that they are still a part of the faith community they love. Within the community we have also seen opportunities to deepen our faith and explore the ways in which our Holy Scriptures speak to us and into our lives. We have seen this in study groups and Bible Studies. This journey has led us to some changes to make our space more welcoming as well as changing our marriage policy to make it more inclusive to reflect the love that we see revealed in Christ. Our faith has also driven us to reach beyond the walls in an effort to create a warm space on those cold winter nights by hosting our own "Out of the Cold" Program.

As we make our way into this new year I see opportunities not only to deepen faith but to become more comfortable in sharing it with one another, and thereby strengthening our community as a whole. May we heed the words of Paul and continue this journey, go deeper, and experience the Christ who stands at the center of our lives.

God of the journey, walk with us as we seek a deeper relationship with you and with one another. Reveal to us the many ways, the simple ways, the complicated ways, the beautiful ways that you break into our lives and lead us on. Give us the strength that we need to support one another in the days ahead, and the courage to face whatever may come with the knowledge that you are ever beside us. We ask this and all things in the strong name of our brother and Saviour Jesus Christ. Amen

Yours in Christ,

A handwritten signature in black ink, appearing to read "Richard Bowley". The signature is written in a cursive, flowing style with some loops and flourishes.

The Reverend Richard Bowley

“Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go” - Joshua 1:9

This past year we have experienced so much change here at St Paul’s during the 2019 year. We said goodbye to Sarah as she finished her internship and returned to pursuing her career in military chaplaincy. We shifted the office set up creating a large room for meetings and group work and our office space received a face-lift. During the summer we celebrated with Cathy as she retired and welcomed Eric into a new role as church manager. We took a real look at the financial challenges of our large building and congregational needs and were introduced to a four-pillar plan to address the current realities. In October, Rev. Richard started a sabbatical.

Change even good change brings with it some stress and often worry. As we enter the constant world of change, we are not left alone, but have a solid grounding. For God calls us in all situations to remember we are not alone, God is with us. This is where even as the world shifts around us we find courage and strength to continue in the mission of love that God lays before us.

This year we have done just that. Amid the changes we have continued to and expanded the number of families and individuals who we have helped with our ongoing programs and saw people step into new ways to serve as we prepared for a time of Rev. Richard’s sabbatical. It is my hope that we continue to worship God, proclaim Christ and serve others in his name.

I continue to connect with and organize youth gatherings, as most of our youth shifted into High School this past September we have been exploring ways of connecting and supporting them. I lead a large school Sunday school gathering on stewardship and continued to provide resources to Sundays school. During Lent, I brought the break the change Lenten practice and Rev. Richard and I lead a Faith and Film series. During Lent I also offered healing services on three Wednesdays during Lent. After Easter we introduced faith5 an easy way for families to foster communication and faith at home.

We hosted a blanket exercise and on aboriginal Sunday we learned more about the history of first nations relationships in Canada through the blanket ceremony worship service. This past fall we started making a verbal land acknowledgement.

Also, this year I hosted our first widow’s lunch which brought some great discussion despite weather not cooperating. Rev. Richard and I lead a sharing our faith workshop to support congregational engagement. I also worked with youth as they developed a summer congregational project “Jesus Bingo” to help us live our faith during the summer months.

In September we started off the new school year -program year reminding people that God has our back with bag tags. I truly feel this was the case as I shifted into a role of solo minister while Rev. Richard was on sabbatical and had 5 funerals between October 1-December 31st, met with 5 couples about weddings in 2020, and prepared 1 family for baptism, on top of regular worship and all of the activities of the Advent-Christmas season. Thank you to everyone who prayed for me and offered to serve and support the ministry during the sabbatical time.

As we continue to venture into 2020 let us not forget when we are doing what God calls us to do God has our back, we have nothing to fear!

Blessings Rev. Michelle



Message from Eric
Church Manager

As I work through my first year as Church Manager, I want to take this opportunity to say thank you.

Thank you to all the volunteers who have helped out since I started in so many ways. Without the volunteers, I would never have been able to accomplish all the jobs that go along with this position.

Thank you to the congregation, my Ministry & Personnel representative, the ministers for all your support and kindnesses that you have shown me and for the assistance you have given, for your patience, and for your guidance.

I enjoy my time here at St. Paul's very much and I am grateful to have the work. Each day brings along different challenges and joyous occasions. I enjoy working with all the groups of the church and especially working with the homeless and those less fortunate who come through the door needing assistance. I have the opportunity to laugh with you, cry with you, and celebrate special occasions with you. Thank you for allowing me to be a part of your life.

May God bless you all, as he has blessed me each and every day.

Eric Hotte

**St. Paul's Annual Meeting
Minutes
February 17, 2019**

Glorifying God through Worship, Proclaiming the Gospel of Christ
and Serving others in Christ's name

1. – Reverend Michelle opened with a prayer.
2. Approval of Agenda – Motion to approve (Kelly, Anne K). Agenda Approved
3. Constitution of the Court
4. Prayer Motion for time to Adjourn Motion to adjourn the meeting at 1:00PM (Bill Patterson, Greg Moron). Motion Carried
5. Memoriam 2018
6. Consideration of 2018 Minutes – Motion to accept the 2018 minutes (Tammy, Larry).
Motion carried.
7. Consideration of Annual Report – Motion to accept Annual Report as distributed (Alana, Carol P).
Motion Carried.
8. Correspondence – none entered
9. Financial Statements – Ron went over the 2018 Financial Statements. Thanked Cathy Simpson for her help managing the church's finances. Annual Financial Review conducted by Daye Kelly & Associates. Ron explained the statement of operations and Statement of Financial Position. Motion to approve Financial Statement (Greg, Alistair). Motion carried.
10. 2019 Budget – Greg Morton presented the 2019 Budget. Budget includes a \$30,000 increase in offerings. Discussed rental fees that we now have in place to maximize space and increase in come. Ron challenged everyone to be conscious of expenses to help control expenses. Question (Noreen) Have we considered Chase the Ace? Motion to refer a review of our Parking business and to bring findings to next Congregational Meeting (Jane, Greg). Discussion, Motion carried
Motion to accept the 2019 Budget (Alistair, Larry) Motion Carried.
11. Nominations
 - a. 3 Members to the Board (including a new Chair of the Board)
Larry Buick
Jane Blakely
Tammy Coughlan
 - b. 1 Treasurer (Two-year term)
 - c. 3 Members to Ministry and Personnel
Janis Violette
Anna Goddard
 - d. 3 Regional Representatives (Fundy, St. Lawrence, Dawning Waters)
Bob Miller
Ron Naugler
Jen P
 - e. Trustees
Alma Bidlake
Alana Palmer

St. Paul's Annual Meeting
Minutes
February 17, 2019
(continued)

Motion to accept the nominations (Lynn, Linda). Motion carried.

12. New Chair takes over Facilitation of the meeting – Jane Blakely – Motion for Jane Blakely to be the Chair of the Board for the term laid out in the constitution? (Kelly, Lynda).
13. Committee Reports – Reports in the Annual Report. Andrew indicated that Trustees will come forward at the next Congregational meeting that will legally make the Foundation separate from the rest of the church's operations. Lawyer finalizing the wording on this. Jean Street unable to continue as a Trustee. Motion to accept the resignation of Jean Street from Trustees (Kelly, Anne). Motion carried. Positive Engagement looking for people that Motion to accept all Reports as presented (Alana Palmer, Bob Miller). Motion carried.
14. Minister Remarks
 - Communication improvements, talk about faith, intergenerational and family ministries, opportunities for people to lead and participate in ministry in the coming year.
15. Daye Kelly Appointment – Motion to accept Daye Kelly Associates be appointed to conduct review of our finances (Greg, Frank)
16. Set next Congregational meeting – Motion to ensure next congregational meeting his held by May 5th.
17. Board Empowerment for 2019 That the Congregation of St. Paul's United Church empower the Congregational Board to act on their behalf. (Lynda, Marilyn)
18. Benediction – Richard led Closing prayer
19. Adjournment, Annual meeting was adjourned at 1:00 (Richard, Tammy)

Minutes submitted by Ann LeBlanc

Congregational Board 2019

Philippians 2:5-11 New International Version (NIV)

5 In your relationships with one another, have the same mindset as Christ Jesus:

6 Who, being in very nature[a] God, did not consider equality with God something to be used to his own advantage;

7 rather, he made himself nothing by taking the very nature of a servant, being made in human likeness.

8 And being found in appearance as a man, he humbled himself by becoming obedient to death—even death on a cross!

9 Therefore God exalted him to the highest place
and gave him the name that is above every name,

10 that at the name of Jesus every knee should bow,
in heaven and on earth and under the earth,

11 and every tongue acknowledge that Jesus Christ is Lord,
to the glory of God the Father.

Looking back on 2019, I am moved to thank the many servants in our church family: those who give, do, strive and toil for the glory of God and the well-being of St. Paul's. You are too many to name - and too few to do alone everything that needs to be done. Please do not be discouraged - together we can rise to the great mission laid before us: to glorify God through Worship, proclaim the Gospel of Christ and serve others in Christ's name.

2019 has been a challenging year in many ways. After hearing at our Annual Meeting in February that our financial situation had deteriorated, we adopted a Sustainability Plan in January with the goal of reaching fiscal sustainability - and fully refocusing on our mission - over the next five years. We started to implement the Sustainability Plan with fundraisers and an all-congregation appeal for increased regular givings. We have implemented a number of operational savings initiatives and continue to look for ways to generate revenues. If you're not yet familiar with the pillars of the Sustainability Plan please read it carefully and prayerfully.

August saw the retirement of our long-time office manager Cathy Simpson, who we appreciate and honour for her outstanding service to our congregation. This led to a reorganization of the staff with Eric Hotte taking on the role of Church Manager. We were also blessed with the addition of volunteer Treasurer Patrick O'Donnell.

Our music ministry continued to grow and thrive under the leadership of Dr. Sharon Pond and Alexis Irvine. Along with our choir and the preparation for regular services, Sharon presented and sponsored a number of outstanding musical performances including a performance by a winner of the Canadian International Organ Competition. Alexis once again hosted a very successful Advent Carol Festival in support of area food banks

During the year we celebrated 3 baptisms and one wedding. We said goodbye to friends this year and celebrated their lives with 17 funeral services. Rev. Michelle led the congregation through the busy Christmas season while Rev. Richard took the first 3 months of his 4 month

**St Paul's United Church
Finance Committee Report
January to May 2019**

This report is for the first 5 months of 2019!

During this period we made reports to the Board and kept members advised of our present and projected financial position.

We also reported to the congregation at meetings in February and June!

During this period all required financial transactions were properly recorded!

We had 3 finance committee meetings during these 5 months!

All accounting entries required for accurate financial information were properly recorded and statements

of revenue and expenditure were prepared until May!

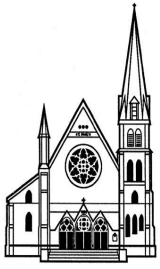
The activities and responsibilities of this committee were described in detail in our annual report for 2018!

We recommended that the Board establish a new finance committee!

Our committee was discontinued in May!

Many thanks to the following long term committee members:

Alastair Lamont, Greg Morton, Cathy Simpson and Ron Naugler



St. Paul's Trustees Report for 2019

Trustees are responsible for the financial and physical assets of the Church including the sanctuary, hall and two rental properties. The Trustees who served in 2019 were Noreen Barwise, Frank Goddard, Mary Jacobs, Roland Krause, Royal MacDonald, Alanna Baird and Andrew Steeves. Alma Bidlake served for six months.

The Trustees meet eight times during the year:

Four times as Trustees only:

February 5th

March 27th

December 5th (no quorum)

December 10th

Four times with the St. Paul's Board:

May 29th

June 5th

July 19th

December 10th.

Minutes of these meetings have been submitted to the Church Office.

The Trustees are guided by a vision which we call it St. Paul's 250. In this vision our sanctuary and hall are in excellent repair and are in regular use for worship, concerts, plays, lectures and other community activities 100 years from today.

At present our church is run well and with love. Our facilities are in good condition. The Trustees congratulate the Church Board and staff on their stewardship of St. Paul's. We offer special thanks to members – current and past – of our Property Committee for exceptional contributions.

However, as owners of a heritage structure we face major expenditures over the medium and long term. For example the repair and rehabilitation of the York Street façade of the sanctuary has been estimated at over half a million dollars. This work will likely be required within the next 20 years.

Currently we do not have the financial assets to pay for this or any other big project. This situation is not sustainable.

To achieve our vision we believe that we need to create a dedicated reserve/sinking fund of several hundred thousand dollars to pay for repairs and renovations. It is to this end that the Trustees over the last several years have investigated the creation of a legal entity which we call the 'St. Paul's Foundation' to serve as a means of raising, growing and administering the segregated funds.

We have reviewed our plan and draft by-laws with the St. Paul's Board and have met with several committees and groups within St. Paul's to describe the proposal and answer questions. Among these groups were the UCW, the Pantry, the Choir and the Property Committee plus several individuals. As well we have discussed options with the United Church of Canada Foundation.

We are now ready to proceed. The Trustees think that it is essential that we create this entity and attend to its implementation. To this end we propose the following motion at this Annual Congregational Meeting:

To approve in principle the creation of an entity dedicated to fundraising and managing a pool of segregated funds for the maintenance, repair and renovation of the St. Paul's sanctuary and hall and allocating these assets for these capital works on a sustainable basis.

If approved we propose a second related motion:

To ask the Trustees investigate options for the entity and to report back to the congregation by the end of the 2020 calendar year with a recommended form of



St Paul's United Church Property Committee

2019 Annual Report

The Property Committee's mandate is to maintain, upgrade and protect the Church's physical plant and assets. Examples are: a) Property Maintenance b) Property upgrades c) Boiler and ground repairs d) Security f) Organ.

Members are Walter Bidlake, John Gaskin, Derrick Grant , Kyle Mathers , Harold Raper, Patty Trail (Co Chair), and Gregory Morton (Co Chair).

We are an active hands on Committee with several very skilled members whose input saves the Church significant expense by completing work and projects in house. Our Repair and Maintenance budget for 2019 was \$12,000 and our boiler Maintenance budget was \$6,500

The Church currently rents out the following rooms:

Down stairs gym periodically average annual revenue \$1300

2 adjoining rooms upstairs in the Hall \$9,600 annually

A room off the downstairs gym \$8,160 annually

We have 2 other rooms to rent upstairs in the Hall and they are listed on CIGI , online

As a benevolent gesture, we currently provide a downstairs room free of charge to the AA program

We also provide a room free of charge to the GED program(for older students who do not have a high school degree

WORK COMPLETED IN 2019

One major project was the Church exterior stone wall was pointed from the fire escape around past the front doors all the way around to the York Street entrance

Another major project was the installation of the automatic push door on the front of the Church and on the Hall back door to the parking lot. The cost of this project was graciously donated by Church member Helen Craig

We updated the outer Church signs

We coordinate the annual cleanup of the Church grounds

We coordinate the annual spring sweep of the parking lots

We install plastic coverings on certain windows for the winter

We hire a student for the summer, the cost covered by the Federal Student Summer Work Program

The pool table downstairs which was not being used, was donated to the Legion

We recently moved a Sunday School class from the upstairs "purple room" and painted the room and we have a placed a notice for rental

10) The cement walls along the side driveway were repaired and painted

11) We replaced a window in the Hall kitchen

12) We repaired a leak in a window of the basement storage room

13) We repaired the railing along the stairs going to the downstairs bathroom

14) We repaired the railing going from the York Street entrance down stairs

15) We made changes updating the Church outdoor signs

16) We annually test the batteries in the emergency lighting units

17) We enjoy a very positive working relationship with our office Manager Eric Hotte

St. Paul's UCW
January 1, 2019 - December 31, 2019

Receipts

Envelope Donations	\$ 1137.85	
Catering & Bridge Luncheon	\$ 9420.00	
Christmas Bazaar	\$ 4415.45	
Least coin	\$ 107.00	
TOTAL		\$15,010.30

Disbursements

Program Costs	\$ 40.00	
Catering	\$ 1,136.87	
Gifts	\$ 25.00	
Kitchen	\$ 1,252.95	
Least coin	\$ 75.00	
Bazaar	\$ 202.40	
Mincemeat	\$ 356.92	
Donations & Gifts	\$10,650.00	
TOTAL		\$13,739.14

Bank Balance January 1, 2019	\$2,256.31	
Bank Balance December 31, 2019	\$13,807.47	
Uncashed Cheques	#767-\$10,000	
	#766-\$100	
	#765-\$30	
	#770-\$150	
		\$10,280.00
	Balance	3,527.47

Respectfully submitted by,
Chris Grant, Treasurer

2019

Music Report

We have a very diverse music program at St. Paul's. The Children's Choir continues to grow under the direction of Cathy Davis. We have also added a Children's Bell Choir under the direction of Trisha Berry.

The Adult Choir, under the skilled direction of Alexis Ervin, are a dedicated group who have fun and are an invaluable component of our music program. The Vocal Collective under the direction of Dr. Sharon Pond had their farewell concert in the spring. Two members moved away for university or work. Saints and Sinners continues to share rousing renditions of favourite old gospel songs once a month before service.

We brought many people into the church for our musical events. The Lenten Recital was a combined concert with the Vocal Collective and Dr. Sharon Pond (organ and vocal). November was a busy month. November 29th was the very successful Carols by Glowstick. It was followed on November 30 by Pipe Organ and Tenor, a concert featuring the 2011 Canadian International Organ Competition winner, Christian Lane and Tenor Thomas Leslie. On December 4 we hosted the annual Advent Carol Festival. The FHS Jazz Ensemble offered a Christmas Concert on December 11. On December 18, St. Paul's presented a Musical and Narrative concert, T'was the Night Before Christmas, with organ music by Dr. Sharon Pond and narration by Jane Blakely. Thank you to all the people who helped with these events. These events would not be possible without you.

Overall, it was a fantastic year of music at St. Paul's which brought many new people into the church and raised profile in the Fredericton music community.
Dr. Sharon Pond
Director of Music

St. Paul's



St Paul's United Church
Christian Education Committee
Annual Report 2019

Members: Brad Green, Cathy Davis, Mary Staples, Natalie Bowley (secretary), Rev. Richard Bowley, Rev. Michelle Armstrong

The role of the Christian Education Committee is the coordination of the Sunday School curriculum and events, the engagement of the youth of the church through faith focused gatherings and the exploration of new opportunities to learn and grow in faith as a congregation through adult programs.

Year in review

Sunday School

For the 2019-2020 year, there are 4 classes: Nursery (up to age 4), teacher Mike Armstrong with assistance from Graclyn Godin; Prekindergarten to Grade 1, teacher Jennifer Sutherland Green; Grades 2 to 3, teacher Donna Chauvin and Grades 4 and 5 teachers Lori Grant, Ann LeBlanc and Cathy Davis. Teacher lesson plan support provided by Cathy Davis and Mary Staples.

The curriculum being used is the Deep Blue One Room Sunday School. The scope and sequence is organized in units of one month length around the theme of Communities. Some unit titles are Communities Welcome, Stories That Shape Our Faith Communities, Jesus Leads the Community, Communities Change and Grow.

The children held a very successful Mission and Service fundraising food sale which raised \$527 divided between Gifts with Vision project Bikes for Pastors, and locally, the Nellie McKay Fund, The Pantry and Brown Bag Lunch programs.

Annual Sunday School picnic was held June 9 at Wilmot Park / Stepping Stones Centre in conjunction with an outdoor worship service.

Although not strictly Sunday School related, it must be noted that the children are blessed to have the opportunity to participate in the Junior Choir under direction of Cathy Davis and the new hand bell choir under direction of Tricia Berry. These groups enrich and reinforce the learning taking place in the classroom. Thank you to all.

Youth programs

Youth group is held by-weekly on Friday evenings.

Adult programs

A weekly Bible study had been held every Sunday morning before Church led by Tammy Landry

Events, goals and initiatives

God's Story, Our Story - inserts have been included in the bulletin with this activity to encourage families to schools their faith together

An Advent calendar activity was handed out with daily activities to do during Advent. There was also Advent coloring posters in the Hall

There is a new minister for campus ministry, Mike Brevner. He has been engaging with students on campus and building bridges there.

Carols by glowstick was held at St Paul's on Nov 30th with great success again this year.

POSITIVE ENGAGEMENT

2019 Annual Report

This past year, our committee was committed to increasing the positive engagement both in the physical space of St. Paul's as well as in the opportunities we have to interact positively with the humans that frequent St. Paul's and the humans in the greater community.

This year we have attended to the following:

- Developed robust welcome packages to be shared with newcomers to the church
- Initiated welcome teams and welcoming practices, which is ongoing
- Enhanced the physical space of St. Paul's by:
 - Organizing the security desk
 - Hanging staff photos and information at the York Street and George Street doors
 - Affixing two biblical wall quotes. One by the York Street door and one leading into the sanctuary
 - Affixed a rainbow welcome sign in the church hall
 - Re-organized the historical photos in the hall leading to the lady's parlour to bring them to life, and provide details with regards to the photo groups
 - Created a defined children's play area in the church hall
 - Affixed signage leading up to and into the Sunday school area
 - Worked diligently to renovate the nursery and K-1 classroom to create a clean, welcoming space.
- Hosted family events to include all members of the church
- Hosted a potluck event
- Worked with great intention to raise our social media profile by posting positive, relevant content in a timely and professional manner. Our efforts translated to 325 new members of our Facebook page. We also have an active twitter and Instagram.
- Worked with great intention, alongside our church manager and ministerial team to offer updated content and graphics on our church webpage.

We have decided to push pause with the group, as the members are currently serving on other committees and have other responsibilities. We feel that we have positively contributed to the life and work of St. Paul's.

St Paul's United Church Worship Committee Annual Report 2018

The Goals of the Worship Committee are:

- To support the spiritual family of St. Paul's United Church in proclaiming the Good News of Jesus Christ, celebrating the Holy Spirit among us, and sharing the love of God in services of worship.
- To create a worshipful atmosphere and plan for Sunday services, special worship services, music, and other events of the congregation.

Duties of the Worship Committee are as follows:

- Obtain Greeters, ushers, scripture readers and supply ministers
- Also responsible for decorating the Sanctuary for special occasions (i.e. Easter, Thanksgiving, Remembrance Day, and Christmas) under the direction of Doug Warman and other members of the Congregation
- Responsible for Coffee Hour Schedule
- Preparing for Communion Services
- Purchase cakes for special occasions such as, Welcome Back Sunday, Pentecost, Anniversary, plus other happenings
- Obtain bell ringers for services
- Responsible for getting people for the sound system for special occasions
- Prepare the Advent wreath and Candles for the Advent service
- Supply small candles with paper drip holders for Christmas Eve services
- Ensure a new Christ Candle was provided for the Christmas Eve service
- Seven Candles were provided in the Sanctuary to mark Lent in preparation for Easter
- On Palm Sunday, palms were purchased and placed on the floor for the choir procession
- Preparation for the Good Friday service, placing the Cross, which was draped in a shroud.

Worship Committee Members

Reverend Richard Bowley
Reverend Michelle Johnson-Armstrong
Pastor Sarah Magie,
Roger Miller(Chairperson
Colleen Hanna -Miller (Vice Chairperson)
Lynne Naugler (Secretary)
Allison Gorrill (Board Liaison)
Tammy Coughlan
Ann Raper
Bob Miller
Florence Bartlett.

Members-at-large:

All those who volunteer to serve as Greeters, Ushers, Scripture Readers, Communion Servers, Bell Ringers, Pot Luck helpers, and those who assist with special events and decorating.

Holy Communion

Three ways of serving Communion were offered, including: Seated Communion (the congregation is served in the pews), Table or Come-forward Communion (the congregation comes to the Communion table), and Intinction (the congregation comes to the Communion table and the bread is torn and dipped in the wine). Care is taken in preparing Communion to meet the needs of people with sensitivities to gluten and/or red dye.
We celebrated six Communions and all were well attended.

Bring a friend Sunday

This was continued throughout the year and has resulted in a great amount of new members and their families.

Downtown United proved great fellowship and bonding between congregations

Remembrance Day Sunday was celebrated on Nov11, 2018

Pentecost Sunday featured bright colors throughout the congregation and each person was provided with a ribbon twirler, which were used joyfully ! **THANK YOU**

The Lord has blessed St Paul's with many wonderful people!!

A big thank you to Colleen Hanna-Miller for her awesome job as Worship Committee Chairperson for the past few years. Her great leadership and hard work were very much appreciated.

Thank you so very much to Doug Warman for the many hours of hard work in decorating our church for special services. You make our church look so beautiful!! And to Barb McGuigan who decorates seasonally with floral arrangements..

Also we want to express our gratitude to Michelle, Sarah and Richard for all the extra things they do to make our services an awesome experience. Your great attitude and enthusiasm are noticed and very much appreciated. What a team!!!

Thank you to the congregation for the work you do on behalf of the services and events held throughout the year. You are truly appreciated for your wonderful attitude and all that you do.

Throughout the year, with God's help, the Worship Committee will continue to strive to enrich worship at St Paul's

Respectfully submitted by Roger Miller
Chairperson, Worship Committee

Church Statistics for 2018

Baptisms:	Children	1
	Adults	0
Marriages:		3
Funerals:		10
Received by Confirmation:		0
Received by Profession of Faith		0
Received by Transfer of Membership		0
Removed by Death		21
Removed by Transfer of Membership		2
Number of households under Pastoral Care		246
Total Number of Resident Members		366
Total Number of Non-Resident Members		683

ANNUAL REPORT FOR THE PANTRY FOR 2019



Mission Statement: To assist needy families in our community by providing food and household items to augment services they receive elsewhere.

We are currently serving just over 100 families. These include single men, single women, single parent families, 2 parent families and couples. Each client can visit the Pantry once a month. We are open Wednesday mornings from 9:00 to 11:00. Some clients are regular visitors and others come less often. Those visiting are always very appreciative of what they receive. We still use the point system which seems to work very well. We have new clients coming to us for help nearly every Wednesday.

We have 13 volunteers and 3 leaders taking their turn. There are 3 volunteers and 1 leader working each Wednesday. Everyone seems to enjoy their time spent there.

Besides members of the congregation donating food many support the Pantry by giving money which we can purchase most needed items.

On behalf of all the volunteers in the Pantry I wish to thank all the members of the congregation who have so generously supported the Pantry during the past year. The volunteers and clients appreciate your kindness so very much.
Respectfully submitted,

Lois Walker, chair
The Pantry



"Brown Bag" Lunch Program

The total number of bags made up and used for the year 2019 were 650 up from 574 in 2018. On average between 50-60 bags were used months up from 40-50 bags per month 2018.

We thank you and appreciate your continued support of this much needed program for our street folks. - Maude McNamara

And the King will answer and say to them, 'Assuredly, I say to you, inasmuch as you did it to one of the least of these My brethren, you did it to Me.' Matthew 25: 40

**The Interchurch
Refugee Committee
2018**

The Derir family from Somalia, a large family, that St. Paul's signed for in 2015 arrived in Canada and were immediately directed to Edmonton where their family members are presently living. Our commitment to this family will be completed August, 2019.

The commitment to the Alrihi family that many of you became familiar with was completed in July 2018. The family has adjusted well to life in Fredericton. The Mother works part time at a day care and the Father works part time at Sobeys. They work at different times so one parent is always home with the children. The baby that you saw last year cradled in my arms is now walking and is so full of energy and constantly smiling. His sister who is attending school is speaking English fluently and such a joy.

A very sincere thanks from the Refugee Committee is extended to St. Paul's for your commitment to refugee families for over forty years. Your assistance, financial, volunteering, furniture, clothing, is most appreciated.

Without your assistance we could not have accepted these families in to our community. They are all extremely grateful for your support.

Submitted by,
Anna Dawn Goddard

Representative from St. Paul's United Church on the Interchurch Refugee Committee.



Annual Report [for year ended Dec 2019]
7th Fredericton
Beavers, Cubs and Scouts

The 7th Fredericton Scouting Group, sponsored by Christ Church (Parish) Church, has had a great year (2019). We comprise three program sections: a Beaver Colony for youth aged 5 to 7; a Cub Pack for youth aged 8 to 10; and a Scout Troop for youth aged 11 to 14.

This past year has seen a lot of change for 7th Fredericton. In the Spring, long standing Scouters Helen and Jo retired from the Scouting program, after many years of service with both Scouts and Guides (65 years for Helen!). The Group Commissioner (Carrie) also left the organization around the same time, as her daughter joined Guides.

As a result, Karoline Barr and Joe Tattersall (both Scouters registered with 7th) reached out to the other downtown group 3rd Fredericton (based at Christ Church Parish Church). The 7th Fredericton Scout troop (youth aged 11 to 14) has run in conjunction with 3rd Fredericton Scout troop for 30 years. We decided to try a similar approach to running the Beaver and Cubs sections for this year (Sept 2019-June 2020). This has allowed 7th Fredericton to gain additional Scouter support and youth participants, but with individuals still holding affiliation to their own Groups. The two Groups share a Group Commissioner (myself) in order to run our groups effectively, whilst keeping separate identities.

This has been a time of flux and experiment for our two Groups, but so far, things have been running efficiently, with all our youth benefiting from this combination. All sections are embracing the concept of youth-led activities and programs, and are engaged in planning, organizing and implementing activities across the year. We have 2 Beaver aged youth, 3 Cubs, 2 Scouts, and 5 Scouters in total, registered with 7th Fredericton. When combined with 3rd Fredericton, we have a large Beaver colony (17 youth and 6 Scouters in total), Cubs pack (11 youth, 6 Scouters) and Scouts troop (7 youth; 4 Scouters).

Activities this past year have ranged from excursions around Fredericton (e.g., Archery Centre, Unplugged Games cafe etc.), outdoor activities (hiking, sledding, geocaching, map skills, downtown orienteering challenges, and camping). Cubs took part in the province wide "Kub Kars" rally, where Jasper Tattersall's car (from a kit, which he built and modified) scored high. There were several section-specific camps for Beavers, Cubs and Scouts. Community events include the Baden-Powell church service (Feb 2019), the Remembrance Day parade (Nov 2019).

This year, our Scouts are planning to attend the 1st ever Atlantic Jamboree in Nova Scotia in July 2020, so fundraising efforts are starting to gear up to help pay the registration fee for both youth and Scouters. We had our all-Sections winter camp in early February, with more camps planned for later in the Spring. We are increasing our time spent outdoors, aiming to be outside every second week or so. We have a great group of section Scouters who share their time, skills and talents, and personal resources to offer a good Scouting program to youth.

Our thanks to St Pauls United Church, for your sponsorship over the past years. We are hoping to continue this relationship. Beavers from 7th Fredericton proudly showed off their home base to the Beavers from 3rd Fredericton on a tour in the Fall. We would like to work on increasing that relationship, with more regular visits to the 7th home base, and perhaps a regularly scheduled meeting there (e.g., once a month or so).

If there are any questions or requests for further information on this, or any issues surrounding the 7th Fredericton Group, I would be happy to come and talk to you about it. I would welcome the chance to come and talk to the Board or congregation about our group and the amazing volunteers and youth who make up our group.

Respectfully submitted on behalf of 7th Fredericton,
Catherine O'Connell-Cooper
Group Commissioner, 7th Fredericton,
February 2020



Message from the Alcohol Anonymous Groups



I am including this report to let you know what we do in the AA meetings Monday through to Saturday in the room you graciously provide for our use.

As you can imagine, we come together as a group to help one another understand how to live one day at a time, sober and on life's terms. Some of us are learning this for the first time - how to be a responsible adult that can be trusted and counted on.

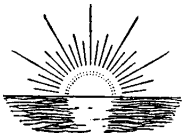
The meetings at St. Paul's are especially important because of the location and the amount of newcomers that attend them.

I believe it is because there are 9 different meetings held at St. Paul's through the week and it attracts the new members that are often going through many personal changes and struggles and looking for help and to fill their time.

These meetings and the people who attend them actually save lives, not only the ones that show up but also those closest to them, their families and their partners.

So with this note, I am hoping not to just show what happens in the meeting but also to show our gratitude to St. Paul's for allowing AA to have a room we can count on all year round.

On behalf of all the AA groups as a whole I say ***thank you so very much*** for everything, we appreciate it. Trevor Williston



ADULT EDUCATION (GED Classes)

Each week from Monday to Friday, adult education classes are held at St. Paul's. Most of the learners are working on completing the requirements for their GED Certificate. Others are taking academic upgrading. The majority of the learners are referred to the program by an employment or social development counsellor; self referrals are also accepted. The classes are structured so that each person is given the help that he or she needs to succeed. Learners may attend full or part-time and they choose which subject areas they want to focus on. In order to successfully complete the program they must pass five GED tests: Reading, Writing, Math, Science and Social Studies. With their GED certificate, learners can continue their education at a community college or enter the work force.

Thank you to the congregation of St. Paul's for your support of this valuable program. By providing us a safe and welcoming space in which to learn, you are opening doors for others and for their futures.

Jennifer Booker
GED Instructor

Please bring this
report to the
Annual Meeting
, 2020
(11:45 a.m.)
Fraser Memorial Hall