

Holy Manners* - At Saint Andrew's and St. Paul's Ecumenical Shared Ministry, we will

- Keep God at the centre of everything we do
- Each speak for ourselves - I statements ... not some people say ...
- Speak for a purpose - my voice will add value to the discussion and decision-making
- Sincerely say what we really feel - honest naming where we are and what we think
- Separate people from problems
- Allow for full and equitable participation
- Attend to others carefully without interruption
- Welcome the conflict of ideas - diversity of thought leads to better ideas
- Remain future orientated - we cannot change the past, but we can move forward
- Demonstrate appreciation - we will actively
- Keep the discussion at the table - actively participate in discussion (listening and speaking) and no parking lot discussions
- Honour the decisions of the body - we will support the decision made, even if it is not our preference
- Monitor our own behaviour and commit to holding one another to account when we do not keep our holy manners
- Be mindful of our body language and tone of speech
- Check in about good use of time (this is God's gift, let's use it well)
- Allow the quiet people to speak, with an invitation to speak (so everyone's voice is heard)
- Extend grace and assume positive intent - we all want what is best
- Be patient - God's time is not always our time

*The Very Reverend Marion Parry introduced Holy Manners as resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.